

**Faculty Senate Meeting  
October 9, 2014**

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Ginny Altrogge, Jef Awada, Glen Bauer, Carla Colletti, Don Conway-Long, Anne Geraghty-Rathert, Ted Green, Tori Meyer, Debbie Psihountas, Chris Sagovac, Jill Stulce, Terri Reilly, Keith Welsh, Susan Heady

**Announcements**

Gwyneth gave an update on Cynthia's health status. Alternative arrangements will be made as necessary to handle Cynthia's responsibilities over the next few months. Senate members who originally volunteered to review and edit meeting minutes will now record and prepare those minutes. Glen Bauer will post the approved minutes to the senate web page and investigate how we can obtain a senate e-mail address and account. Several senate members volunteered to assist with setup and organization for the 12 November Faculty Assembly Meeting, the 12 November Town Hall meeting with Provost Schuster, and the 14 November Council of Chairs Meeting. If additional help is needed, Gwyneth will explore the option of a temporary staff worker.

Gwyneth reviewed the schedule of senate meetings for the next four weeks. There will not be a planned meeting on 23 October [fall break] and on 6 November [outside commitments].

**SGA Delegates Agenda**

Gwyneth presented the SGA Delegates Agenda. She reviewed the procedure used to introduce the topics and how they are approved by the SGA. She discussed last year's agenda topics and their results, emphasizing how seriously the University Administration responds to these issues. This year's agenda items were presented. The administration's response to the agenda will be next Thursday, 16 October at 3:00 PM.

**Administrative Council Meeting**

Gwyneth presented an update from the last Administrative Council Meeting. The SGA Delegate's Agenda was communicated to the council for their information. This was followed by a presentation explaining Webster's participation in the Council of Independent Colleges. Membership in this organization is beneficial to Webster and the Webster community.

**Review of the Current EM Pay Proposal**

The senate members reviewed the current draft of the Extraordinary Merit Pay Proposal. Several content topics were discussed: whether the EM review committee size should vary by school or college based on variations in these bodies and whether an appeals process should be included in the policy. Several senators will present the proposal to their schools and department for additional feedback. These sessions will be followed by a survey of the faculty in late October. All of this feedback will be used to refine the proposal in preparation for presentation to the Faculty Assembly at the November meeting. There was a brief discussion of potential questions for the faculty survey.

**Fall Institute Debriefing**

Gwyneth thanked all of the senators who helped with the Fall Institute. Special thanks went to Glen Bauer for all of his work in organizing the event. A short discussion followed this about the positive feedback regarding the faculty showcase theme.

The meeting adjourned at 3:28 PM