

**Faculty Senate Meeting
September 4, 2014**

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: Ginny Altrogge, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, Don Conway-Long, Anne Geraghty-Rathert, Ted Green, Tori Meyer, Debbie Psihountas, Chris Sagovac, Jill Stulce, Terri Reilly, Keith Welsh

A senator reported that some faculty continue to have concerns about the adoption of performance pay. Gwyneth would be happy to meet with any faculty members to explain why the Senate made the decision last year to move ahead with constructing a model for performance pay.

Publications Board

There was a brief discussion about the Publications Board. Everyone in the university community has been encouraged to go through the Publications Board when s/he has concerns with the Journal. Several complaints from last year have been resolved.

Fall Institute Update

Glen Bauer shared a draft of the Fall Institute schedule and asked the Senate for edits as he would like to send the schedule out tomorrow or Monday at the latest.

The institute committee members met last week to review the submitted proposals and made their selections. Everyone presenting at the institute have been notified.

Since Webster University is an “All-Steinway” school, Steinway has agreed to deliver a grand piano, at no cost to Webster, to Pere Marquette for use during the institute.

Salary and Fringe Benefits Committee Updates

Gwyneth reported that Jim Brasfield has been elected as Chair of the Salary and Fringe Benefits Committee this year. Gwyneth and Jim met with Provost Schuster this morning to set a general schedule for his meetings with the Salary and Fringe Benefits Committee.

The Executive Committee of the Board of Trustees meets on April 8th and the full Board of Trustees meets on April 16th. These dates have an impact on the date of the FA meetings to discuss and vote on the Salary and Fringe Benefit proposal. In the past, sometimes the FA has voted on the package before the full Board meeting, other times it has voted afterwards.

Provost Schuster encouraged Jim Brasfield to meet with Greg Gunderson, Joe Stimpfl and Gary Renz as they are going through the budget process.

The Salary & Fringe Benefits Committee will look at the results of last year's faculty survey and try to get this year's survey out sometime in September via Qualtrics.

City Council Meeting

A brief update was given on the City Council meeting during which the proposal on educational zoning districts was discussed. Attorneys representing Nerinx and Eden spoke, as well as President David Greenhaw of Eden and President Stroble. The City Council wanted to know specific information about green space designations and parking. There will be another Council meeting on Thursday, Sept. 18 to continue to receive public comment about the proposed zoning.

Honorary Degree Committee

In accordance with the University Handbook, Gwyneth Williams is now attending this committee's meetings. The committee is seeking both commencement speaker and/or honorary degree. All nominations must be submitted through the online form, which includes a written statement as to why that person should be considered.

Committee Participation

Revision to Handbook language outlining the policies on a faculty member's participation on Senate committees that was drafted by Glen Bauer was shared with the Senate and will be discussed at the next Senate meeting.

With no further business, the meeting adjourned at 3:26 p.m.