

Faculty Senate Meeting
July 23, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Carla Colletti, Don Conway-Long, Tori Meyer, Anne Geraghty-Rathert, Ted Green, Chris Sagovac, Terri Reilly, Jill Stulce, Keith Welsh, Phyllis Wilkinson

Approval of Minutes

The January 16 Faculty Senate minutes were approved by unanimous consent.

The June 25 Faculty Senate minutes were approved by unanimous consent.

University Handbook

Associate Chair Title

Some departments have begun to use the title of associate chair, which indicates stipends, course releases, etc. Some faculty have requested that the title of associate chair be added to their annual contract. Since the appointment does not currently exist in the University Handbook, it cannot be added to an annual contract as a payroll category. The Senate was consulted about this situation.

In the view of the Senate, this is part of a bigger issue and there is not a “quick fix” at this time. There needs to be a university-wide examination of the positions of associate chair, program director, program coordinator, etc. None of these positions is in the Handbook, and across the University there is a variation in the workload and compensation connected with these positions. The Senate will recommend that the University undertake a full review of these titles and positions, in order to achieve equity. In the meantime, faculty should be informed that the appointment cannot be a part of their annual contract, but could be stated on a letter of appointment.

Report from Senate Task Force on Revisions for Titles and Status

Rita Smith attended the last task force meeting to provide input. She made the recommendation to separate status and non-status track appointments to provide clarity.

A number of issues came up this past year with individuals who were appointed using various titles, including super adjunct, lecturer, instructor, etc., and the Senate received several strong requests to straighten out the issue. Due to the many different issues involved, pieces of the Handbook may have to be revised and added as each piece is approved.

Report from Senate Task Force on Extraordinary Merit Pay

The draft proposal was discussed at length and amendments were made to the document.

Site Reviews

Reviews of extended sites will occur on a staggered timeline with reviews of administrative and academic support units having been completed, underway, or are forthcoming.

This year, the administration will be setting up task forces to review each of the international campuses, with Thailand being conducted first.

Keith Welsh gave a brief report on his experience in Thailand this summer.

2014 Fall Faculty Institute

With the institute being earlier this year, room reservation forms will be sent out early by Ballot Box and paper copy.

Faculty should be encouraged to submit proposals for both the fall institute as well as the Centennial as this is important for professional development.

September 9th Faculty Assembly Meeting Agenda

The proposed agenda for the September 9th Faculty Assembly is:

- Draft of extraordinary merit document
- Enrollment update
- Update on performance pay

The next Faculty Senate meeting is scheduled for August 14th from 1:30 – 3:30 p.m.

With no further business, the meeting adjourned at 3:01 p.m.