

Faculty Senate Meeting
May 1, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, Ted Green, Paula Hanssen, Victoria McMullen, J.P. Palmer-Schuyler, Terri Reilly, Warren Rosenblum, Chris Sagovac, Joe Schuster, Marty Smith, Jill Stulce, Roy Tamashiro, Phyllis Wilkinson

Approval of Minutes

The April 17 Faculty Senate minutes were approved by unanimous consent.

The April 24 Faculty Senate minutes, as amended, were approved by unanimous consent.

Committee Replacement

Faculty Senate - Warren Rosenblum has resigned from his College of Arts & Sciences Senate seat. Keith Welsh will replace Warren for Fall 2014 and Ryan Groeneman will replace Warren for Spring 2015.

GCP – Mary Preuss will replace Herman Krueger for AY 2014-2015.

Institutional Review Board - Eileen Solomon will replace Kristen DiFate for Fall 2014.

International Studies Committee – Kit Jenkins will replace Jorge Oliver for AY 2014-2015.

Insurance Committee

Gwyneth was contacted about the current membership for the Insurance Committee. This is not a Senate committee, but the Faculty Senate appoints the faculty representatives who serve on this committee. We will try to rotate new people in to serve, as well as keeping some experienced faculty on it.

Budget

The Faculty Senate budget was discussed.

University Handbook

The Senate agreed, by unanimous consent, to make the following edits to the University Handbook:

- 1) Remove the Center for Interdisciplinary Studies section

- 2) Add the Performance Pay language that Glen Bauer drafted
- 3) Add language to update department chair duties

Task Force

Gwyneth asked for volunteers for a task force to look at definitions of faculty for the University Handbook. John Aleshunas, Terri Reilly, Jill Stulce and Gwyneth will participate. Rita Smith will also be involved with this task force as well.

Performance Pay Model

The Senate needs to meet with the deans about implementing the Performance Pay Process. Gwyneth will email the deans to see if they would be willing to meet.

There should be some level of equity in the criteria developed by each department—though each department is unique, the workload expected for a “satisfactory” rating should be fair across the University. Transparency is needed across the University with this process. The Senate should be a repository for each department’s criteria, and perhaps they can be posted on the Senate webpage. Gwyneth, Jef Awada, J.P. Palmer-Schuyler, and Larry Baden will create sample criteria to help departments as they develop their criteria. Glen Bauer will send Gwyneth the documents that the committee used last year to perform research.

Honors Board

A proposal was shared from the University Honors Board, which unanimously recommends the current requirements for university honors be adjusted to remove the requirement of graded courses (including upper-level courses) outside of a student’s field of study.

Gwyneth will ask the Honors Board to attend a Senate meeting early next fall and request that they bring the following data:

- 1) How many students have a GPA over 3.7 and are not receiving honors
- 2) What do other schools do for awarding honors
- 3) Breakdown of honors by major

Gwyneth thanked the Senate for their work this past year.

With no further business, the meeting adjourned at 2:38 p.m.