

Faculty Senate Meeting
April 3, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, Paula Hanssen, Victoria McMullen, J.P. Palmer-Schuyler, Terri Reilly, Warren Rosenblum, Chris Sagovac, Joe Schuster, Marty Smith, Phyllis Wilkinson

Vice President of Faculty Senate

The seat of Vice President of Faculty Senate will be open as of June 1, 2014 for a one-year term. A motion was made and seconded to nominate Glen Bauer as Vice President of Faculty Senate. All were in favor; motion carried.

Committee Replacement

Debra Carpenter will replace Sally Howald on the Committee to Review Faculty for AY 2014 - 2015.

Joe Schuster will be on leave for summer/fall 2014 and will need an At-Large replacement for his Senate seat.

Election Ballot

Candidate statements will accompany candidate's names on each ballot next year. We will also see if photos can be added, though this may be a problem because many faculty have not had their photos taken.

Civil Rights Committee

The Civil Rights Committee has not met since January 2011. This is not a Senate committee, but rather an administrative committee. Gwyneth shared a formal memorandum from Provost Schuster stating that the Civil Rights Committee should be disbanded and the responsibilities are now being handled by different departments.

Centennial Talks

Gwyneth reported on the plans for "Ted-like Talks" by faculty for the Centennial. The suggestion was made that any of the faculty proposals that are not used for the Centennial Celebration, might be considered as topics for a future faculty institute.

SFB

The deans are currently looking at the draft of the descriptions of the additional duties of department chairs.

Budget Meeting

Joe Stimpfl attended to give a report on a budget meeting he and Gary Renz had attended earlier in the week with Chief Financial Officer Greg Gunderson.

Performance Pay Model

The Performance Pay Model redrafts that Glen Bauer edited (Version A and B) were distributed to the Senate.

By unanimous consent, Version A was approved with amendments to go forward.

Handbook Language

Glen Bauer crafted University Handbook Language to codify that the compensation evaluation form is not part of status/promotion reviews, and that the criteria for status/promotion is higher than “satisfactory”.

By unanimous consent, this language is to be entered into the University Handbook conditional upon the approval of the Performance Pay Model and approval of the Administration.

Next Senate Meeting

The Faculty Senate will meet next week, April 10, 2014.

Gwyneth shared an AAUP article that addresses many of the important issues the Senate is currently dealing with concerning merit pay.

With no further business, the meeting adjourned at 3:35 p.m.