

**Faculty Senate Meeting**  
**April 2, 2015**

Gwyneth Williams, Faculty Senate President, Presiding

**Members Present:** John Aleshunas, Ginny Altrogge, Jef Awada, Larry Baden, Anne Geraghty-Rathert, Ted Green, Ryan Groeneman, Terri Reilly, J.P. Palmer-Schuyler, Chris Sagovac, Joe Schuster, Eileen Solomon, Keith Welsh, Phyllis Wilkinson

**I. Approval of Minutes**

February 26, 2015 Senate Minutes – Approved by unanimous consent.

March 26, 2015 Senate Minutes – Approved by unanimous consent.

**II. Reports**

- A. Thailand review – a report is supposed to be released tomorrow. Background documentation will not be released with the report. Gwyneth will ask Provost Julian Schuster and members of the Thailand Review Committee to attend next week’s Senate meeting to discuss the report.
- B. Budget – Joe Stimpfl is working to set up a meeting with Dr. Greg Gunderson and will then report back to the Senate after that meeting.
- C. Salary and Fringe Benefits Committee – The SFB Committee is meeting with administration today.
- D. Luhr Building Opening – The opening of the Luhr Building will be held next Monday, April 6, 2015 at 10 a.m. All were encouraged to stop by if they could.
- E. The last “Talk of the Century” will be next Monday, April 6<sup>th</sup> at 7:30 p.m. in Sunnen Lounge

**III. EM Pay Proposal**

A final draft of the policy for EM Pay was distributed for review. After lengthy discussion, edits were made.

A vote was taken on removing an edited paragraph with the following outcome:

Remove entirely – 7 were in favor

Modify – 6 were in favor

An edited copy will be sent to the Faculty Assembly this week.

#### **IV. Spring Institute**

Gwyneth thanked J.P. Palmer-Schuyler, Joe Schuster, Terri Reilly, and Phyllis Wilkinson for their work on the Spring Institute.

#### **V. Report on Adjunct Meeting**

This meeting was held with Gwyneth Williams, Don Conway-Long, David Hilditch, Tom Barkman, Julie Mehringer and Provost Julian Schuster.

The following items were mentioned to help improve work conditions for adjunct faculty:

1. Timely issuing of contracts
2. Adequate space – space to perform work with a computer and place to meet with students
3. Ways to improve the evaluation/review/feedback process for adjunct faculty
4. Issues of job security

#### **VI. Report on Handbook Definitions of Faculty**

This has been a difficult task: going through the entire University Handbook and examining language to find every definition of faculty (full-time and contingent). Gwyneth and Don Conway-Long met with Rita Smith to make sure all language was being taken into account. They need to meet again with someone from Human Resources in regards to the parts of the Handbook that deal with benefits. Once all of the edits have been made, an edited copy will be distributed to the Senate.

With no further business, the meeting adjourned at 2:57 p.m.