

Faculty Senate Meeting
March 6, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, J.P. Palmer-Schuyler, Terri Reilly, Warren Rosenblum, Chris Sagovac, Joe Schuster, Marty Smith, Jill Stulce, Roy Tamashiro, Phyllis Wilkinson

Announcements

Gwyneth made the following announcements:

The Academic Calendars for 2015-2016 and 2016-2017 will be sent out soon from the Provost's Office. A draft copy was shared with the Senate.

Regarding adjunct faculty not being paid, an email was sent from the Provost's Office indicating that they have investigated the issue and that all adjunct faculty have received pay.

Sustainability Proposal

Karla Armbruster and Shelia Jordan were in attendance to discuss the Sustainability Proposal as follows:

- 1) Sustainability had to find a new home.
- 2) Sustainability Studies Committee and Sustainability Studies Minor will now be associated with the Department of Teacher Education.
- 3) The program will not change, only the "home."

A motion was made to approve the move of the Sustainability Studies Committee to the Department of Teacher Education. The move was seconded; all were in favor. Motion carried.

Handbook Language: Chairperson Responsibilities

Mike Hulsizer, Chair of the Salary and Fringe Benefits Committee attended and gave an update on the Handbook Language for Chairperson Responsibilities as follows:

- 1) There are currently 21 items listed in Handbook as duties being performed by chairs
- 2) Recommendation to put forth a proposal to increase chair compensation for increased duties
- 3) Chairs can petition deans for additional compensation if doing specialized duties such as accreditation

A motion was made that the Senate endorses the process of moving this item forward. Motion was seconded. All were in favor; motion carried unanimously.

Performance Pay Model

The following edits will be made to the performance pay model and evaluation form:

- 1) Version #2 of the Evaluation Form will be used with language being added after the dean's signature that states: "This form must be returned to the faculty member with copies going to a secured departmental file, Academic Affairs, and Human Resources."
- 2) Addition of a recusal statement (chairs and deans)
- 3) A statement was added that, "This performance evaluation is not used for status, continuing status, or promotion."
- 4) Appeal process will be kept as is (appealing up the line of authority)

The edited Performance Pay Model documents will be used when Gwyneth meets with the administration.

Spring Institute Update

Marty Smith gave an update on what the committee has been working on to date:

- 1) The Institute will open with a short video students explaining what student centeredness means to them (Joe Schuster)
- 2) Working on putting together a panel (8) of a variety students (online, commuter, alumni, etc.) to describe their experiences while pursuing their education (Larry Baden will be the moderator)
- 3) Check list of areas on campus that students may have had interaction with
- 4) Invitations will be sent to those outside of the Faculty Assembly

Newsletter

- 1) Committee work (Terri F. Reilly)
- 2) Spring Institute (Marty Smith)

With no further business, the meeting adjourned at 3:24 p.m.