

Faculty Senate Meeting
February 20, 2014

Gwyneth Williams, Faculty Senate President, Presiding

Members Present: John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Carla Colletti, Paula Hanssen, Victoria McMullen, J. P. Palmer-Schuyler, Terri Reilly, Warren Rosenblum, Chris Sagovac, Joe Schuster, Marty Smith, Roy Tamashiro, Phyllis Wilkinson

Reports

Gwyneth reported that clarification is needed regarding the Early Retirement Benefit. She reiterated that this was never a negotiated fringe benefit. The Human Resources page states that it is not a negotiated policy, but rather an administrative initiative.

Gwyneth shared the following from the Council of Chairs meeting: Mike Hulsizer attended the meeting to present the work of a subcommittee on department chair duties. He stated that department chair duties have expanded and recommended that the University Handbook be revised to reflect the additional responsibilities.

Travel and Expense processing will be changing to electronic online processing in March.

The University Handbook language is out of date and vague regarding non-probationary faculty and a subcommittee is working to clarify the current language.

Report on Task Force to Deans on Rank at Foreign Campuses

The Senate discussed the Task Force's report and made several suggestions. Gwyneth will pass these suggestion on to Dean David Wilson, who will report them to the other deans.

Performance Pay Model

The following edits will be made to the performance pay model:

- 1) Addition of recusal policy language for chairs and deans
- 2) Change signature order at the bottom of the form for clarity
- 3) Addition of a statement that the evaluation form may not be used in annual reviews for probationary faculty, for status review or promotions
- 4) Addition of University Handbook language that clearly separates this process from the status/promotion/review process

Draft Report of Centennial Committee

Gwyneth presented the draft of events and initiatives for the Webster University Centennial Celebration.

In order to meet with the Student Delegates group, the meeting adjourned at 2:46 p.m.