

**Faculty Senate Meeting  
February 18, 2016**

Gwyneth Williams, Faculty Senate President, Presiding

**Members Present:** John Aleshunas, Jef Awada, Larry Baden, Glen Bauer, Cheryl Breig-Allen, Don Conway-Long, Anne Geraghty-Rathert, Ted Green, Ryan Groeneman, Tori Meyer, Terri Reilly, Hemla Singaravelu, Marty Smith, Emily Thompson, Ece Tuncel, Phyllis Wilkinson

**I. Appointments:**

A. International Studies Committee replacement

Dustin Smith (Management) to replace seat vacated by Lee Bewley (appointed position).

Approved by unanimous consent to be appointed to the International Studies Committee.

B. Multi-Cultural Studies Committee replacement

Dorcas McLaughlin (Nursing) to fill Heather Mitchell's vacant seat for Spring 2016.

Approved by unanimous consent to be appointed to the Multi-Cultural Studies Committee.

C. Webster Wellness Committee

Amanda Kracen (Psychology) to fill seat vacated by Eric Goedereis.

Approved by unanimous consent to be appointed to the Webster Wellness Committee.

**II. Committee to Review Faculty Updated Proposal (Handout)**

Rich Dippel and Tom Cornell joined the Senate to discuss language updates to the University Handbook to make the language describing the transfer from FDL to tenure and tenure to FDL more succinct. The Senate determined that the Handbook Language regarding change in continuing faculty status should be updated and Gwyneth will meet with Rich Dippel, Tom Cornell, and Ted Green to try to develop clearer language.

**III. Report from Senate President**

A. Draft of the Invitation to attend a Senate meeting for the Academic Deans (Handout)

B. Response to Performance Pay Evaluation Questions (Handout)

C. Clarification of Statement at Board of Trustees meeting

#### **IV. Discussion of Preliminary Faculty Priorities Initiative Results**

(Handout from last week's Senate meeting)

There was a discussion of the current progress of processing the interview notes from the Faculty Priorities Initiative interviews. The interview comments are being divided into topic areas and combined into a draft report. The Senate will edit the document and then gather a list of action items that are attainable. At some point, the document will be made available to faculty.

With no further business, the meeting adjourned at 2:59 p.m.