

Faculty Senate Minutes
Thursday, September 24, 2020, Via Zoom, 2:34 PM

I. **Attendance**

K. Armbruster, V. Brown-Kennerly, P. Davis, E. Fan, T. Foley, E. Goedereis, S. Jensen, J. Lassetter, B. Lynch, S. Mahfood, J. Palmer, M. Preuss, T. Reilly, E. Rhiney, L. Risik, D. Stiles.

II. ***Upon motion by E. Goedereis, seconded by E. Rhiney, the Senate unanimously approved the minutes of the September 10, 2020 Faculty Senate meeting.***

III. **New Business:**

President's Update: President Lynch began by reflecting on the recent legal proceedings surrounding Breonna Taylor. He wishes hope for our nation in finding justice and ultimately, peace.

President Lynch stated that since the Assembly meeting just occurred on Tuesday, he asked if anyone had any follow up questions concerning the administration's report on the state of the University, Fall Institute or Professor Parr's motion and revisions concerning the Corrective Action Policy (CAP).

Many questions were discussed at length concerning various issues. The Senate agreed that the faculty need to take a proactive stance concerning the state of the University and make a list of things they are willing to sacrifice when and if the administration decides to begin making more cuts that affect faculty. The Senate will begin working on these ideas at the next Senate meeting.

IV. **Old Business:**

- A. **Fall Institute:** Senator Preuss reported that Senator Palmer arranged for the registration and survey to be sent out to the faculty, staff and Department Chairs via email and Webster Today. RSVPs are starting to come in. Senator Goedereis reported that 42 people are signed up for the October 2nd session and 39 for the October 9th session, of which 56 are faculty and 23 are staff. The committee put a cap of 80 attendees for each session, but ideally, the speakers would prefer 50-60 per session.
- B. **Open Committee Seats:** President Lynch said he would be speaking with the administration directly after this meeting concerning the current open seats on the Academic Program Review Committee.
- C. **Webster University Policy Handbook:** President Lynch said he had a big stack of proposed revisions of the Handbook for the Senate to go through. He discussed his concerns regarding the actual need for certain committees such as the Speakers Committee and Honors Committee. Much discussion ensued concerning these committees and the Senate will undertake possible revisions to these committees in the future. President Lynch stated that he will send the Senate a few change proposals the week before each coming meeting so they can be discussed at the upcoming meetings.
- D. **Corrective Action Policy:** The Senate agreed that a small committee would be formed consisting of President Lynch, Vice President Julie Palmer and Senator Debbie Stiles to work on the CAP language with Chief of Human Resources

Cheryl Fritz. Once that has been accomplished, the committee will go through the new language with certain faculty who have expertise in contractual agreements before presenting it to the Faculty Assembly at the next meeting of October 27, 2020.

Meeting adjourned: 3:54PM